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Abstract

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The actions of the Federal University of Mato Grosso do Sul Foundation (UFMS) are based on the tripod of management, innovation and sustainability, in order to develop and improve its activities in the environmental, social and governance spheres. Sustainability has been consolidated in its main normative and guiding instruments, such as the Statute, the Institutional Development Plan integrated with the Institutional Pedagogical Project, the Sustainable Logistics Management Plan, the Solid Waste and Health Services Management Plan and the Sustainability Policy. Such tools solidify UFMS' commitment to sustainability. The objective of this work is to describe and present the evolution of the UFMS normative framework, focused on sustainability, contributing to educational institutions interested in strengthening institutionally sustainable development.

Keywords: Management. Innovation. Sustainability. Institutional regulations.

Introduction

UFMS, the largest university in the state of Mato Grosso do Sul, incorporated sustainability into its pillars that guide actions in conjunction with management and innovation. The institution's regulations began to highlight the institutional commitment to sustainable development and sustainability not only at the local level, but also at the state and national level. Sustainability was inserted in the Statute of the University, its highest regulation, giving coherence to all institutional standardization [1]. Two sustainability indicators were included in the Institutional Development Plan (PDI 2020-2024) [2]. The Sustainability Policy has been updated [3], and the new Sustainable Logistics Management Plan (PLS 2022-2024) [4] and the Health Services Solid Waste and Waste Management Plan have been prepared (PGRSS) [5].

For this, laws and reference documents were considered, such as the United Nations 2030 Agenda (UN); ABNT NBR ISO 26000:2010, on Guidelines on Social Responsibility; the National Solid Waste Policy; and the ESG (Environment, Social and Governance) concept. Through descriptive research, qualitative approach with bibliographic and documentary sources, the objective is to describe and present the evolution of the main normative acts of UFMS, aimed at sustainability.

Results

The Statute

In a pioneering way, UFMS inserted the term "sustainability" in its Statute in 2021. Article 3 determines the establishment of plans and programs for entrepreneurship, innovation and sustainability when it comes to didactic-scientific autonomy. Article 4 includes the general purposes and objectives of UFMS, including educating for entrepreneurship, innovation and sustainable development. In articles 13 and 53, there is a provision for shared management of the execution of activities that promote sustainability by UFMS units.

The Institutional Development Plan - PDI



The forecast of the country's sustainable growth is in the institutional mission and sustainability is one of the eight institutional values foreseen in the PDI 2022-2024 of UFMS. Another innovative feature was the insertion, in the strategic matrix, of sustainability indicators.

These indicators signal the linking of extension programs and projects, research, entrepreneurship, teaching, innovation, sustainability and institutional development to the Sustainable Development Goals (ODS) and to meet the goals foreseen in the PLS.

The

Sustainability

Policy

The Policy was modernized in April 2022, with the alignment of its guidelines to important national and international documents and concepts: the 2030 Agenda, covering the SDGs; ISO 26000:2010; and the ESG concept. Its guidelines must be observed in all spaces under the responsibility and management of UFMS, in addition to guide the relations signed with partner institutions, as well as among their stakeholders.



The Sustainable Logistics Management Plan- PLS



The current PLS covers the triennium 2022-2024, covers the University City and the nine campuses of UFMS. There are 59 goals divided among 8 thematic axes: Consumer Material; Energy Efficiency; Water Efficiency and Sewage; Solid Waste; Quality of Life in the Work Environment; Sustainable Purchasing, Construction and Contracting; Personnel Displacement; and Social and Environmental Education. All axes are correlated with the ODS, signaling UFMS' commitment to the 2030 Agenda.

The Solid Waste and Health Service Management Plan - PGRSS

UFMS' Solid Waste and Health Services Management Plan aims to be a management tool, defining standards and procedures to be followed to ensure the proper management of the different types of waste generated daily in the institution, from collection to its final destination.



Conclusion

UFMS improves its governance processes every year, becoming a model higher education institution with regard to management excellence. The pandemic caused the university to gain national recognition in the confrontation of Covid-19, without paralyzing academic and administrative activities, with attention to its students and servers, a challenge that contributed to this entire process of improvement in governance and management, integrated with innovation and sustainability. The entire internal process of normative structuring focused on sustainability is a fundamental means for the citizen education desired by UFMS, thus, the university continues with its mission and social function, transforming society and contributing to the sustainable growth of the country. We're UFMS. We're sustainable.

References

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